**ECMC Foundation Grant Example #2**

**Grantee Organization:** Equity Pathways Institute

**Grant Title:** Scaling Career Pathway Coaching in Rural Community Colleges

**Grant Amount:** $600,000

**Grant Period:** September 1, 2025 – August 31, 2028

**Purpose:** The grant will enable Equity Pathways Institute to expand its evidence-based career coaching model to five rural community colleges across the Midwest. The program helps underserved students develop career goals, understand labor market trends, and persist toward degree completion.

**Objectives:**

* Train 25 new career coaches in culturally responsive practices
* Increase retention and graduation rates among participants by 15%
* Disseminate findings through academic publications and practitioner networks

**Reporting Requirements:**

* Annual narrative and financial reports
* Midterm and final external evaluations